



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Kingdon  
**Respondent:** Designer Flooring Ltd  
**Before:** Employment Judge S Davies  
**Date:** 3 December 2019

## JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- |                                      |           |
|--------------------------------------|-----------|
| • Unpaid wages (gross):              | £1,050.58 |
| • Unpaid holiday pay (gross):        | £5,882.68 |
| • Unauthorised deduction from wages: | £7,800.00 |
| • Basic award                        | £1,575.00 |

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

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Employment Judge S Davies  
Dated: 3 December 2019

JUDGMENT SENT TO THE PARTIES ON 4 December 2019

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS