



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Brett
Respondent: MB Farms (Produce) Ltd

Heard at: Ashford **On:** 9 October 2019

Before: **EMPLOYMENT JUDGE CORRIGAN**
Sitting Alone

Representation

Claimant: Ms E Sherratt, Solicitor
Respondent: Mr N Brown, Director

JUDGMENT

1. The correct name of the Respondent is MB Farms (Produce) Ltd and the title of the proceedings is amended accordingly.
2. The Respondent's application for an extension of time to submit the response is refused.
3. Judgment is therefore made in favour of the Claimant (Rule 21 Employment Tribunals Rules of Procedure 2013).
4. The Claimant's complaint of wrongful dismissal (insufficient notice) is successful and she is awarded damages of £793.30 to be paid by the Respondent to the Claimant. This is based on her 12 weeks' notice entitlement but gives credit for the month notice period during which she received £574.20 and £511.70 state benefits received after dismissal.
5. The Claimant has the right to a redundancy payment of £2761.50 and the Respondent is ordered to pay £2761.50 to the Claimant. This is based on a redundancy entitlement of £3,288.60 (21 x £156.60) minus £704.70 already received.
6. The total to be paid by the Respondent to the Claimant is £3554.80.

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Employment Judge Corrigan
Ashford
9 October 2019

Note: Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.