



**EMPLOYMENT TRIBUNALS**

**Claimant: Mr S Verma**

**Respondent: Hovis Limited**

**Heard at: Croydon**

**On: 5 November 2019**

**Before: Employment Judge Truscott QC**

**Representation**

Claimant: Mr A Kamara consultant

Respondent: Mr D Isenberg of Counsel

**JUDGMENT**

The claimant was not unfairly dismissed

There was a substantial basis for the dismissal for gross misconduct.

The claims are not well founded and are dismissed.

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**Employment Judge Truscott QC**

**Date 5 November 2019**