



EMPLOYMENT TRIBUNALS

Claimant: Mr J Paddick
Respondent: Marks and Spencer PLC

JUDGMENT

The claimant's claims of unlawful discrimination contrary to the Equality Act 2010 relying upon the protected characteristics of religion or belief and age (if so pleaded) are dismissed upon withdrawal.

The claimants remaining claims of unfair dismissal, wrongful dismissal and under the Equality Act 2010 (specifically the complaint of dismissal under s.39(2)(c), the protected characteristic of disability s.6 and the prohibited conduct of discrimination arising from disability s.15) remain to be determined at a final hearing.

Employment Judge Wright

Date 19/11/2019