



EMPLOYMENT TRIBUNALS

Claimant: Mr B K Ofori

Respondent: Caysh Enterprise CIC

Heard at: Croydon

On: 5 November 2019

Before: Employment Judge Nash

Representation

Claimant: Mr Jackson of counsel

Respondent: Mr McDevitt of counsel

JUDGMENT

1. The Claimant was unfairly dismissed.
2. It is just and equitable to reduce the compensatory award for unfair dismissal by 100%.
3. It is just and equitable to reduce the basic award for unfair dismissal by 75%.
4. The respondent shall pay to the claimant a basic award of £1,524.00.
5. By consent it is found that the respondent made unauthorized deductions from the claimant's wages, being holiday pay, in the sum of £216.67 gross.

Employment Judge Nash

Date: 6 November 2019

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.