



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss T Baverstock

**Respondent:** Medichem Manufacturing Limited

**Heard at:** Ashford

**On:** 9<sup>th</sup>, 10<sup>th</sup>, 11<sup>th</sup> October 2019

**Before:** Employment Judge Pritchard  
Ms P Fellows  
Mr P Phillips

## Representation

Claimant: In person  
Respondent: Mr C Morris, Managing Director

# JUDGMENT

The Claimant's claims of:

- pregnancy discrimination
- detriment by reason of pregnancy, and
- failure to permit paid time off for ante-natal appointments

are dismissed in their entirety

Notes

### Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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Employment Judge Pritchard

Dated: 11 October 2019