

Freedom of Information Manager

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Our Ref: eCase: FOI 2019/05439 RFI:177/19

Date: 5 June 2019

Dear

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: FIREARMS OFFICERS

We refer to your email dated 8 May 2019 to the Ministry of Defence Police which was acknowledged on the same day.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email you requested the following information:

- 1: How many firearms police officers are employed full time in your force?
- 2: Of these officers, how many have taken time off work due to stress from Jan 2019 to Apr 2019
 Of these officers, how many have taken time off work due to stress from Jan 2018 to Dec 2018.
 Of these officers, how many have taken time off work due to stress from Jan 2017 to Dec 2017.
 Of these officers, how many have taken time off work due to stress from Jan 2016 to Dec 2016.
- How many shifts have been lost to stress related sickness from Jan 2019 to Apr 2019
 How many shifts have been lost to stress related sickness from Jan 2018 to Dec 2018.

How many shifts have been lost to stress related sickness from Jan 2017 to Dec 2017.

How many shifts have been lost to stress related sickness from Jan 2016 to Dec 2016.

4: Of the officers who have had time off work due to stress from Jan 2019 to Apr 2019, how many have been offered counselling support?
Of the officers who have had time off work due to stress from Jan 2018 to Dec 2018, how many have been offered counselling support?
Of the officers who have had time off work due to stress from Jan 2017 to Dec 2017, how many have been offered counselling support?
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Of the officers who have had time off work due to stress from Jan 2016 to Dec 2016, how many have been offered counselling support?

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request.

1: How many firearms police officers are employed full time in your force?

2105

2:

Period	Working Days Lost
01-Jan-16 to 31-	
Dec-16	5,340
01-Jan-17 to 31-	
Dec-17	6,080
01-Jan-18 to 31-	
Dec-18	7,268
01-Jan-19 to 30-	
Apr-19	2,248
Grand Total	20,936

Note: These figures will include non firearms role officers absence as this is not recorded separately.

3: How many shifts have been lost to stress related sickness from Jan 2019 to Apr 2019
How many shifts have been lost to stress related sickness from Jan 2018 to Dec 2018.
How many shifts have been lost to stress related sickness from Jan 2017 to Dec 2017.
How many shifts have been lost to stress related sickness from Jan 2016 to Dec 2016.

See above at Q2. The Ministry of Defence absence recording system logs absence as working days Mon-Fri and does not record actual shifts lost.

4: Of the officers who have had time off work due to stress from Jan 2019 to Apr 2019, how many have been offered counselling support?
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Counselling may be undertaken through the Ministry of Defence Employee Wellbeing service, which is not disclosed to the Ministry of Defence Police. If an officer is a member of the Defence Police Federation they may receive counselling or treatment, but again this is not disclosed to the Ministry of Defence Police.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk).

Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at https://ico.org.uk/.

Yours sincerely

MDP Secretariat and Freedom of Information Office