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EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Ms N Buckham

AND

Respondent
Jonathon Hunt

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Midlands West

ON 27 November 2019

EMPLOYMENT JUDGE Woffenden

Representation

For the Claimant: In Person

For the Respondent: Did Not Attend and Was Not Represented

JUDGMENT

1 The respondent failed to attend or be represented at the Remedy Hearing. The Tribunal considered the information in its possession and decided to proceed in his absence.

2 The respondent is ordered to pay the claimant compensation for unfair dismissal of £10039.55. (see the Schedule attached). The Recoupment Regulations do not apply.

3 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £188.52 (22 hours per week x 2 x £7.83 per hour-12 hours per week x 2 x £6.50 per hour).

4 The respondent is ordered to pay £0 damages for breach of contract in respect of notice to the claimant to avoid double recovery (see Schedule attached).

5 The claimant is not entitled to a redundancy payment.

6 The respondent has failed to pay the claimant's accrued but untaken holiday entitlement (113 hours)and is ordered to pay the claimant the sum of £884.79 (113 x £7.83 per hour).

7 The respondent is ordered to pay a penalty to the Secretary of State pursuant to s.12A Employment Tribunals Act 1996 of £500.

Employment Judge Woffenden
28 November 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.