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Philippa Hird  
Chair, NHS Pay Review Body  
Office of Manpower Economics

By Email.

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I am writing to set out the Scottish Government's position with regard to the NHS Pay Review process for 2020-21.

We note that the UK Government's Department for Health and Social Care has provided a remit to the Pay Review Body seeking observations on the evidence submitted by the various interested parties and on the role and use of Recruitment and Retention Premia, particularly as this applies to IT staff. Whilst I will await with interest the Review Body's conclusions on this issue, I continue to be of the view that, at the present time, Scotland should focus on implementation of the current pay deal and the reforms which we have agreed as part of this.

This being the case, I am writing to confirm that Scotland will not be supplying a remit to the PRP for the 2020-21 pay year. Thank you for the informal assistance which OME contacts continue to provide to my officials at this time and I will write to you again in respect to the 2021-22 pay round at the appropriate time.

**JEANE FREEMAN**

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