



VCD

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mrs J Scott

AND

**The Centre For Health
And Disability Assessments**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 11 & 12 November 2019

EMPLOYMENT JUDGE VC Dean

**MEMBERS Mrs I Fox
Mr C Dodd**

Representation

For the Claimant: Mr N Kennan, of counsel

For the Respondent: Mr D Maxwell, of counsel

JUDGMENT

The judgment of the Tribunal is that

1. The claimant's complaints are now dismissed on her withdrawal of her complaints of:
 - a. Sex and maternity discrimination, under s.13 and s.18 Equality Act 2010 ("EqA")
 - b. Victimisation contrary to s.27(1) EqA.
 - c. Automatic unfair dismissal under s.99 Employment Rights Act 1996 ("ERA") and Regulation 20(1) Maternity and Parental Leave Regulations 1999 ("the 1999 Regs").
2. No Order for costs is to be made in this case.

Employment Judge Dean
12 November 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.