



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mr J Szymaniak

v

**Respondent:**  
Jason Hunt and Mardi Hunt t/a  
Crazy Bear Farm and Farm  
Shop

## REMEDY HEARING

**Heard at:** Reading **On:** 4 November 2019

**Before:** Employment Judge Lang

### Appearances

**For the Claimant:** In person  
**Assisted by**  
**Interpreter in the Polish**  
**Language:** Mr P Rosinski

**For the Respondent:** Mr J O'Flaherty (Director – associate company)

## JUDGMENT

1. The respondent is ordered to pay to the claimant the sum of £6,879.62 comprising:

Unfair dismissal basic award	£3,037.50
Unfair dismissal compensatory award	£ 950.00
Notice pay	£2,025.00
Unpaid wages	£ 799.62
Unpaid holiday pay	£ 67.50

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**Employment Judge Lang**

Date: .....07/11/2019.....

Sent to the parties on: .....

.....  
For the Tribunal Office

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.