



EMPLOYMENT TRIBUNALS

Claimant: Mr Lee Roberts

Respondent: South London Residential 2 Limited

JUDGMENT

The claimant's application dated 14 August 2019 for reconsideration of the judgment sent to the parties on 9 August 2019 is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

1. The claimant's issue on notice pay is misconceived. The claimant gave notice of termination of employment. The claimant worked part of the notice period and was placed on garden leave for the remainder. There was no issue at the hearing that the length of the notice period was incorrect.
2. The claimant's claim for compensation for loss relating to travel by train and vehicle costs was considered and decided at the hearing. If the claimant now wants to put his case differently it is not an appropriate matter for reconsideration. The matter should have been raised at the hearing. The interest of justice requires that there is finality in legal proceedings.
3. The claimant's evidence at the hearing was clear as to period in respect of which he was claiming a loss. If the claimant had made a mistake in his evidence, then the claimant should have raised the matter at the hearing after hearing judgment. It was evident that the reasons for judgment were based on the limitation of loss articulated by the claimant and, if it was incorrect, it should have been obvious to the claimant that it was incorrect. I do not accept there was a mistake I consider the claimant is simply changing his position.
4. There are no reasons justifying a change to the title of the proceedings. The claimant has been aware for some time that the name of respondent changed and has not previously raised the matter as a contentious issue. There is no suggestion that the name of the respondent is not accurately recorded or that there is a risk of confusion with any other entity; or that his remedy might be frustrated by the way the respondent is now styled. There are no other matters

Case No: 3333411/2018

raised by the claimant which I consider would require amendment to
the title of the proceedings in the interests of justice.

Employment Judge Gumbiti-Zimuto
Date 12 November 2019

JUDGMENT SENT TO THE PARTIES ON

.....28.11.19.....

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FOR THE TRIBUNAL OFFICE