



# EMPLOYMENT TRIBUNALS

**Claimant** Miss Jemma Poole

**Respondent:** Riot Hair and Beauty Clinics Limited

**HELD AT:** Sheffield

**ON:** 8 November 2019

**BEFORE:** Employment Judge Little

## REPRESENTATION:

**Claimant:** In person

**Respondent:** No attendance or appearance

# JUDGMENT

My Judgment is that:-

1. The complaint of an unauthorised deduction from wages (by non-payment) succeeds.
2. The respondent must pay the sum of £1788.38 to the claimant forthwith.

## Note

The Tribunal has the power when dealing with this type of complaint to require an employer to pay to the worker a sum to compensate the worker for any financial loss sustained by her which has been caused by the unauthorised deduction. I asked Miss Poole to provide me with information about any such financial loss. Miss Poole has now provided information but that indicates that monies were loaned to her by family members in lieu of the wages she was expecting to be paid by the respondent. It does not appear that the claimant has had to pay any interest to those family members.

I cannot, as the claimant is perhaps asking me to, make an order for compensation for items of expenditure which the claimant would have paid for if she had received her wages but instead had to pay for with funds from another source. To do so would be double recovery.

Employment Judge Little

Date 26<sup>th</sup> November 2019