



# EMPLOYMENT TRIBUNALS

**Claimant** Mrs D Caviel

**Respondent:** Royal Mail

## JUDGMENT

The claimant's application for reconsideration of the judgment of 12 June 2019 is refused there being no reasonable prospect of the original decision being varied or revoked.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because

1. A preliminary hearing was held on the 10 June 2019 to determine whether the claims had been received in time. Judgment was given on the day and reasons sent to the parties on the 23 July 2019 confirming that the claims had been presented out of time, that it had been reasonably practicable to present the unfair dismissal claim in time and it was not just and equitable to extend time to allow the sex discrimination claim.
2. By letter of the 14 August 2019 the claimant applied for a reconsideration. This letter was not seen by the judge until the 16 September 2019. As no grounds were provided the judge directed that the claimant be allowed 14 days to provide those grounds. That direction was sent to the claimant on the 12 October 2019.
3. By letter of the 24 October 2019 the claimant provided the six grounds that she relies upon. All the matters raised by the claimant relate to the merits of her claim. They do not deal with the issue that was before the tribunal on the 10 June 2019 of whether the claims had been received in time and whether time should be extended.

4. The claimant has provided no grounds therefore why the decision of the 10 June 2019 should be reconsidered and the application is refused.

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Employment Judge Laidler

Date: .....11.11.19.....

JUDGMENT SENT TO THE PARTIES ON

.....28.11.19.....

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FOR THE TRIBUNAL OFFICE