Case Number: 3300384/2019



## **EMPLOYMENT TRIBUNALS**

Claimant:		Respondent:
Miss C Purver	V	Mercurial Systems Limited t/a
		Bondright Roofing

**Heard at:** Reading **On:** 6 November 2019

**Before:** Employment Judge Lang (sitting alone)

**Appearances** 

For the Claimant: In person

For the Respondent: Mr A Baines (Solicitor)

## **JUDGMENT**

- 1. The complaints of unfair dismissal, breach of contract, holiday pay (Working Time Regulations) and a failure to provide a Section 1 statement under the Employment Act 2002 are well founded.
- 2. The claim for a redundancy payment is not well founded and is dismissed.
- 3. The complaint of unauthorised deductions is dismissed on withdrawal by the claimant.
- 4. Issues of remedy will be determined at a Remedy Hearing on 19 May 2020 at 10 am at Reading Employment Tribunal.

Employment Judge Lang
Date:7 November 2019
Sent to the parties on:
For the Tribunals Office

## Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at <a href="https://www.gov.uk/employment-tribunal-decisions">www.gov.uk/employment-tribunal-decisions</a> shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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## Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.