



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr B Nicholas

Caretower Limited

Heard at: Watford

On: 11 and 12 November 2019

Before: Employment Judge Milner-Moore

Appearances

For the Claimant: Mr P Ward, Counsel

For the Respondent: Mr Henry, Advisor

JUDGMENT

1. The claim of unfair dismissal succeeds.
2. The basic and compensatory awards are to be reduced by 75% to reflect the claimant's contributory conduct.

Employment Judge Milner-Moore

Date: 25 November 2019.....

Sent to the parties on:28.11.19.....

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.