Case Number: 3314790/2019



EMPLOYMENT TRIBUNALS

Claimant Respondent First Eastern Counties Buses Limited Mr W A Boyce On: 8 November 2019 **Heard at:** Norwich Before: **Employment Judge Postle Appearances** For the Claimant: In person For the Respondent: Mr Newman, Solicitor JUDGMENT on PRELIMINARY HEARING 1. The act of discrimination occurred on 25 July 2018. Early Conciliation commenced on 12 April 2019, ended on 26 April 2019 and the claim was issued on 7 May 2019, clearly out of time.

2. The Tribunal concluding it was not just and equitable to extend time, the Claimant's claims under the Equality Act 2010 are therefore dismissed.

Employment Judge Postle
Date:28 November 2019
Sent to the parties on:
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.