



EMPLOYMENT TRIBUNALS

Claimant: Mr R Blain

Respondent: Creative Spaces Group Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £428.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of (3 x £428) = £1284.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of (3.5 x £428) = £1498. For the benefit of the Secretary of State and payment from the Insolvency Fund, s166 of the Employment Rights Act 1996 applies to this specific award.
4. The hearing listed on **02/12/2019** is cancelled.

Employment Judge P Britton

Date:26 November 2019