



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Miss Denise Reid**

**v**

**Tower Transit Operations Ltd**

**Heard at:** London Central

**On:** 19, 20, and 21 November 2019

**Before:** Employment Judge A James  
Mrs J Cameron  
Mr B Tyson

## **Representation**

**For the Claimant:** In person

**For the Respondent:** Mr R Bailey, counsel

## **JUDGMENT**

1. The claim for unfair dismissal is not upheld and is dismissed (s98 Employment Rights Act 1996).
2. The claims for direct age, sex and/or race discrimination are not upheld and are dismissed (S13 Equality Act 2010).
3. The claim for indirect age discrimination is not upheld and is dismissed (S19 Equality Act 2010).
4. The claimant is ordered to pay a contribution towards the respondent's legal costs in the sum of £2,750.

Employment Judge A James  
London Central Region

Dated 21 Nov 2019

Sent to the parties on:

22/11/2019

For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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