



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Sinclair

**Respondent:** Mr A Padgett

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant's complaint of unauthorised deductions from wages is well-founded. The respondent is ordered to pay to the claimant the amount of the unauthorised deductions in the sum of **£1,318.50** (representing 146.5 hours worked in the weeks of 19 and 26 August 2019 at £9.00 per hour).
2. The claimant's complaint of breach of contract in respect of entitlement to notice of termination of employment is well-founded. The respondent is ordered to pay to the claimant damages for breach of contract in the sum of **£1,440.00** (representing four weeks' notice entitlement).
3. The hearing on 11 December 2019 is vacated.

Regional Employment Judge Robertson

22 November 2019