



# EMPLOYMENT TRIBUNALS

## Claimant

Ms Hayley Twyman

## Respondents

1. Ryefield Court Care Limited
2. Ms Sarah Fuller
3. Berkeley Care Group Limited
4. Ms Jenny Fuller
5. Ms Nicola Ireland

## PRELIMINARY HEARING

**Heard at:** Watford

**On:** 1 November 2019

**Before:** Employment Judge Bedeau

### Appearances:

**For the Claimant:** Mr G Temme, Legal Executive

**For the Respondent:** Mr S B Sudra, Counsel

## JUDGMENT

1. The respondents' application to strike-out and/or that a deposit order be issued in respect of the claimant's discrimination arising in consequence of disability claim, is refused as there are issues to be tried, particularly in relation to whether the claimant's absence for work related stress is a symptom of anxiety and depression.

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**Employment Judge Bedeau  
20 November 2019**

Sent to the parties on:

**22 November 2019**

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**Case Number: 3303844/2019**

For the Tribunal:

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