



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss M Stroud

v

Group Momentum (Salons) Limited
t/a John Michael Hairdressing

Heard at: Norwich

On: 7 November 2019

Before: Employment Judge Postle

Appearances

For the Claimant: Miss Bradbury, Counsel

For the Respondent: Mr Varnam, Counsel

PRELIMINARY HEARING JUDGMENT

1. It was reasonably practical to have issued the Claimant’s claim under the Employment Rights Act 1996 in time, therefore that claim is dismissed.
2. The claim under the Equality Act 2010 was out of time in terms of registering for Early Conciliation and it not being just and equitable to extend time.

 Employment Judge Postle
 22 November 2019
 Date:
 22 November 2019
 Sent to the parties on:

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 For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.