

EMPLOYMENT TRIBUNALS

Claimant: Mrs L Flynn

Respondent: Gourmet Social Enterprise CIC

Heard at: Liverpool On: 1 November 2019

Before: Employment Judge Barker

REPRESENTATION:

Claimant: In person

Respondent: Mr J Roddy, Paralegal

CONSENT JUDGMENT

The respondent agrees that the claimant was procedurally unfairly dismissed.

By agreement between the parties and without any judicial determination, the respondent is to pay to the claimant £1313.61, which comprises £919.53 in recognition of a basic award and £394.08 in recognition of a compensatory award.

The respondent is to pay this sum to the claimant immediately. The award is not subject to recoupment under the Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996.

To allow time for payment by the respondent, the matter is stayed for 28 days from the date of the hearing. If neither party applies to reinstate the proceedings on or before 29 November 2019 the matter will be dismissed on withdrawal by the claimant.

Employment Judge Barker

Date: 8 November 2019

JUDGMENT SENT TO THE PARTIES ON

25 November 2019

FOR THE TRIBUNAL OFFICE

<u>Public access to employment tribunal decisions</u>
Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.