



Case Number 1305765/2018

EMPLOYMENT TRIBUNALS

BETWEEN
AND

Claimant
Mr A Badita

Respondent
DHL Services
Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PRELIMINARY HEARING

HELD AT Birmingham ON 20 November 2019

EMPLOYMENT JUDGE GASKELL

Representation

For the Claimant: No Appearance
For the Respondent: Mr O Greasby (Counsel)

JUDGMENT

The Judgment of the tribunal is that: -

- 1 The claimant's claims against the respondent for sex and race discrimination; victimisation; and breach of contract are all dismissed for want of jurisdiction.
- 2 For the avoidance of doubt, the tribunal is satisfied that the claimant's claims against the respondent are scandalous; vexatious; and have no reasonable prospect of success. And that the manner in which the claimant has conducted the proceedings has been scandalous; unreasonable; and vexatious. Accordingly, the claims are liable to be struck out by the tribunal pursuant to Rule 37(1)(a) and (b) of the Employment Tribunals Rules of Procedure 2013.

Employment Judge
20 November 2019
Judgment sent to Parties on

26 November 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.