



EMPLOYMENT TRIBUNALS

Claimant: Mr A White

Respondent: Safwan Baig Ltd (In Creditors Voluntary Liquidation)

JUDGMENT

The complaint of failure to pay a redundancy payment is struck out.

REASONS

1. The claimant complains of failure to pay a redundancy payment.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make a complaint of failure to pay a redundancy payment.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of failure to pay a redundancy payment is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Sherratt

12 November 2019

JUDGMENT SENT TO THE PARTIES ON

Case No: 2406521/2019

22 November 2019

FOR THE TRIBUNAL OFFICE