



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100033/2019

5

Held in Glasgow on 1 July 2019

Employment Judge F J Garvie

10 **Mr J Robb**

**Claimant
In Person**

15

Jordan McPhail

**First Respondent
Not present and
Not represented**

20

Aspire Community Solutions

**Second Respondent
Not present and
Not represented
Solicitor**

25

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Tribunal is that:-

- (1) the claimant was an employee of the second respondent;
- 30 (2) the second respondent made an unauthorised deduction from the claimant's wages and the second respondent is ordered to pay to the claimant the sum of £746.07 (Seven Hundred and Forty Six Pounds and Seven Pence) for a period of 6.5 days worked for which the claimant was not paid by the second respondent and which sum is the gross amount due based on a daily rate of
35 gross pay of £114.78 and the tax and national insurance contributions due will have to be paid by the claimant to HMRC and

E.T. Z4 (WR)

- (3) the first respondent was not the employer of the claimant and the first respondent is therefore dismissed from the proceedings.

REASONS

1. Written reasons for this Judgment of the Tribunal are reserved and they will
5 be issued in writing at a later date in terms of rule 62(2) of Schedule 1 of the
Employment Tribunals (Constitution and Rules of Procedure) Regulations
2013.

10

Employment Judge: F J Garvie
Date of Judgment: 2 July 2019
Date sent to parties: 2 July 2019

15