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EMPLOYMENT TRIBUNALS

Claimant: Mr F Patel

Respondent: Royal Mail Group

Heard at: East London Hearing Centre

On: Monday 4 November 2019

Before: Employment Judge BA Elgot

Representation

Claimant: Neither present nor represented

Respondent: No response entered – Neither present not represented

JUDGMENT

The judgment of the Employment Tribunal is that:-

1. No response to this claim has been presented within the time limit set out in Rule 16 Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013. It is not possible to determine the claim without a Hearing.
2. A Hearing was fixed before a Judge alone for 12pm on 4 November 2019. Neither the Claimant nor the Respondent attended or were represented. No communications were received from either party. By reference to Rule 47, after considering the information available to the Tribunal, it was not possible to proceed with the Hearing in the absence of the parties and determine the claim.
3. Therefore, the claim for unpaid holiday pay is **DISMISSED**.

Employment Judge BA Elgot
Date: 13 November 2019