Case No: 2304513/2018



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT V RESPONDENT

Mr L Samuels Brook Street (UK) Ltd

Heard at: London South **On:** 7 October 2019

Employment Tribunal

Before: Employment Judge Hyams-Parish (sitting alone)

Appearances:

For the Claimant: In person

For the Respondent: Mr Luximan (HR Business Partner)

JUDGMENT ON PRELIMINARY ISSUE

- 1. The claim of direct discrimination is struck out pursuant to Rule 37 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, as it has no reasonable prospects of success.
- 2. The Respondent's application to strike out the Claimant's claims under s.15 and 20/21 Equality Act 2010 is not successful.
- 3. The Respondent's application for a deposit order in respect of the claims at paragraph 2 above is successful (as set out in the accompanying deposit order).

Employment Judge Hyams-Parish
16 October 2019

Case No: 2304513/2018

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

<u>Public access to employment tribunal decisions</u>
Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunaldecisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.