



EMPLOYMENT TRIBUNALS

Claimants: MRS D PATEL - MR H PATEL

Respondent: CITYFLEET NETWORKS LIMITED

Heard at: Watford Employment **On:** 5 November 2019
Before: Employment Judge Skehan (sitting alone)

Appearances

First claimant, Mrs Patel: Ms Webber – Counsel
Second claimant, Mr Patel: In Person
For the respondent: Ms Norris- Solicitor.

JUDGMENT

- (1) The first claimant's claims for:
 - (i) age discrimination and disability discrimination contrary to the Equality Act 2010; and
 - (ii) breach of contract claim relating only to the provision of hot drinks are withdrawn by the first claimant and dismissed.
- (2) The second claimant's claim for less favourable treatment contrary to the Part-time Workers (Prevention of Less Favourable Treatment) Regulations 2000 relating to use of lifts only is withdrawn by the second claimant and dismissed.
- (3) The remainder of the claimants' claims proceed as set out within the case management summary.

Employment Judge Skehan 06.11.19

Sent to the parties on:

.....20.11.19.....

For the Tribunal:

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