



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Mrs A Mather**

v

**Sainsbury's Supermarkets Limited**

**Heard at: Leeds**

**On: 19 November 2019**

**Before: Regional Employment Judge Robertson (sitting alone)**

**Representation**

**Claimant**

**Mr L Holroyd, solicitor**

**Respondent**

**Ms L Bairstow, counsel**

## JUDGMENT

1. The claimant did not present her complaint of unfair dismissal to the Tribunal within the period set out in section 111(2) of the Employment Rights Act 1996.
2. The Tribunal cannot consider the complaint which is dismissed.
3. The claimant presented her complaint of unlawful disability discrimination to the Tribunal within the period which the Tribunal thinks just and equitable under section 123(1)(b) of the Equality Act 2010.
4. The Tribunal may consider the complaint which may proceed. The Tribunal has made separate Case Management Orders for the further conduct of the complaint.
5. The claimant's complaints of breach of contract and in respect of entitlement to a redundancy payment are dismissed on withdrawal.

**Regional Employment Judge Robertson**

Date: 19 November 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.