



EMPLOYMENT TRIBUNALS

Claimant: Mr I Francis

Respondent: Hampshire Fire and Rescue Service

Heard at: Southampton **On:** 29 November, (mention)
1, 4, 5 and 6 November 2019
(deliberations and Judgment)

Before: Employment Judge Hargrove
Members Mr N Cross
Mr N Knight

Representation

Claimant: In Person
Respondent: Miss D Gilbert

JUDGMENT

The unanimous Judgment of the Employment Tribunal is that the claimant's complaints of direct discrimination arising from disability and harassment all related to disability and the claimant's claim of constructive unfair dismissal are not well founded.

Employment Judge Hargrove

Date: 15 November 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.