



EMPLOYMENT TRIBUNALS

Claimants: Mr G Condell
Mr G McDonald
Mr I Lennox-Gordon
Mrs M Lennox-Gordon
Mr S Jackson
Mr P Przybylski

Respondent: Reprint International Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

Mr G Condell – 1403635/2019

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£2100.00**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£1938.48**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£3957.73**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£807.69**.

Mr G McDonald – 1403636/2019

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£2100**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£1938.48**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£4523.12**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£807.69**.

Mr I Lennox-Gordon – 1403637/2019

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£6645.20**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£5772.00**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£11784.50**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£2827.50**.

Mrs M Lennox-Gordon – 1403638/2019

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£5448.34**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£4773.00**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£10341.50**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£2338.12**.

Mr S Jackson – 1403639/2019

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£4668.38**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£3552.00**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£2664.00**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£1575.00**.

Mr P Przybylski – 1403640/2019

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£4037.28**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£1480.00**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£740.00**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£1500.00**

Employment Judge Rayner

Date: 18 November 2019

Judgment sent to parties: 20 November 2019

FOR THE TRIBUNAL OFFICE