



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4111408/19

Held on 7 November 2019

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Employment Judge J M Hendry

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Scotoil Services Ltd

**Appellant
Represented by
Mr C Smith**

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Mr Stewart David Robertson

**Respondent
No Appearance**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

For the reasons given orally at the Hearing on 7 November 2019 the Tribunal:

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(1) Allows the appeal to be heard out of time and finds that it was not reasonably practicable for the Appellant Company to lodge the appeal in time and thereafter considering the merits of the appeal;

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(2) Cancels the Prohibition Notice served on the Appellant Company on 13 August 2019 by the respondents.

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Employment Judge:

James Hendry

Date of Judgment:

18 November 2019

Date Sent to Parties:

19 November 2019

E.T. Z4 (WR)