



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr Stephen M Mitchell

AND

J.G. Plant Limited (in
Administration)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 20 November 2019

EMPLOYMENT JUDGE Dean, sitting alone

Representation

For the Claimant: Mr Azman, of counsel

For the Respondent: no attendance

REMEDY JUDGMENT

The judgment of the Tribunal is that :

1. The claim for holiday pay is withdrawn and is dismissed.
2. The claimant was unfairly dismissed and is entitled to a basic award of £7,620.
3. The claimant is awarded a compensatory award in the net sum of £14,389.30.
4. The claimant was dismissed without notice and is awarded damages in lieu of his statutory notice period in the net sum of £6,692.70.
5. The respondent is ordered to pay to the claimant compensation in respect of the award at paragraphs 2,3 and 4 in the grand sum of £28,702.

Employment Judge Dean

20 November 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.