



EMPLOYMENT TRIBUNALS

Claimant: Mr A. Islam

Respondent: Rajdoot Tandoori Limited

Heard at: Birmingham **On:** 14 November 2019

Before: Employment Judge Hindmarch

Representation

Claimant: In person

Respondent: Mr Sanghera, HR Consultant

JUDGMENT

1. The complaint of constructive unfair dismissal is not well founded and is dismissed.
2. The complaint of failure to pay accrued but untaken holiday pay is well founded and is upheld and an award is made in the sum of £1,005.00.
3. The complaint of unlawful deduction from wages in respect of overtime hours is not well founded and is dismissed.
4. The complaint of unlawful deductions from wages in respect of failure to pay the national minimum wage is well founded and is upheld and the sum of £364.00 is awarded.

Signed by: Employment Judge Hindmarch

Signed on: Date: 18 November 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.