



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs S Davies

**Respondent:** Bull Products Limited

**Heard at:** Birmingham

**On:** 6 November 2019

**Before:** Employment Judge Reed, sitting alone

## Representation

Claimant: Mr Hodkinson, Counsel

Respondent: Mr Shepherd, Counsel

# JUDGMENT

The Judgment of the Tribunal is that, in relation to evidence regarding to the meetings between the Claimant and Mr Markham on 1 and 8 October 2019.

1. Section 111A of the Employment Rights Act 1996 renders inadmissible that evidence in relation to the Claimant's unfair dismissal claim.
2. The meetings were not without prejudice.

Employment Judge Reed

Date: 20/11/2019

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.