



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Grodzinska

Respondents: R1: Clarriots Care
R2: James Willian Carrant
R3: JWC Trading Limited

JUDGMENT

**Issued Pursuant to Rule 21 of The Employment Tribunals
(Constitution and Rules of Procedure) Regulations 2018**

THE TIME for presenting a response having expired and no response been presented and on the available material before the employment Judge it is adjudged that:

1. In accordance with the provisions of Section 13 of the Employment Rights Act 1996 the complaint of unauthorised deduction from wages succeeds and in accordance with Section 24 of the Act the respondents are ordered to pay to the claimant forthwith the amount so deducted being £349.30
2. In accordance with the provisions of the Employment Tribunals Extension of Jurisdiction (England & Wales) Order 1994 the complaint for the recovery of damages for breach of contract succeeds and the respondents are ordered to pay to the claimant forthwith damages in the sum of £600.74.
3. In accordance with the provisions of Regulations 13, 14 and 30 of the Working Time Regulations 1998 the complaint in respect of the claimant's entitlement to payment for leave taken or in lieu of accrued but untaken leave succeeds and the respondents are ordered to pay to the claimant forthwith the sum of £316.
4. Pursuant to Section 207A of the Trade Union & Labour Relations (Consolidation) Act 1992 (as amended) and it appearing to the Employment Judge that the Respondent has failed to comply with a relevant part of the ACAS Code of Practice 1. Disciplinary and grievance procedures (2009) and considering it just and equitable to do so the awards in paragraphs 1,2 &3 above are increased by 25% being the sum of £316.51.

Case No:1805450/2018

Employment Judge Maidment
Date: 21st September 2018