



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K O'Donoghue  
**Respondents:** Jack Robson (R1)  
Apotheka Bars Ltd (R2)

**Heard at:** Nottingham  
**On:** Monday 18 November 2019  
**Before:** Employment Judge J Blackwell (sitting alone)

**Representation**

**Claimant:** In person supported by his father  
**Respondent:** Did not attend

## JUDGMENT

1. The Claimant's claims against the Second Respondent are dismissed.
2. The Claimant's claim against the First Respondent in respect of arrears of pay succeeds and the First Respondent is ordered to pay to the Claimant the sum of £560.
3. The Claimant's claim against the First Respondent in respect of unpaid holiday pay also succeeds and the First Respondent is ordered to pay to the Claimant the sum of £975.
4. In total, the First Respondent is ordered to pay to the Claimant the total sum of £1,535.

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Employment Judge J Blackwell  
Date: 19 November 2019  
JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.