Case Numbers: 1303479/2018, 1303480/2018 and 1303481/2018



EMPLOYMENT TRIBUNALS

Claimant: Mr L. Best Mr P Massey Mr B Lockton

Respondent: AKW Medi-Care Limited DLP Limited

Heard at: Birmingham Employment Tribunal On: 11/11/2019-15/11/2019

Before: Employment Judge Butler

Representation

Claimant: Mr L Best represented himself, Mr P Massey and Mr B Lockton were represented by Mr D Bunting (Counsel)

Respondent: Ms H Higgins (Counsel)

JUDGMENT

The decision of the employment tribunal is that:

- 1. Mr Best has been found to be an employee of Goldsun Trading Limited. He was found not to have employee or worker status with either AKW Medi-Care Limited or DLP Limited. His claims are dismissed.
- 2. Mr Massey has been found to be an employee of Goldsun Trading Limited. He was found not to have employee or worker status with AKW Medi-Care Limited. His claims are dismissed.
- 3. Mr Lockton has been found to be an employee of Goldsun Trading Limited. He was found not to have employee or worker status with either AKW Medi-Care Limited or DLP Limited. His claims are dismissed.

Employment Judge **Butler**

18/11/2019

Case Numbers: 1303479/2018, 1303480/2018 and 1303481/2018

<u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.