



EMPLOYMENT TRIBUNALS

Claimant: Mr S Foulger
Respondent: Sky In-home Services Limited

AT A HEARING

Heard at: Leeds **On:** 18th and 19th November 2019
Before: Employment Judge Lancaster

Representation

Claimant: In person
Respondent: Ms A Rumble, counsel

JUDGMENT

1. The Claimant was fairly dismissed.
2. The Claimant was wrongfully dismissed in breach of contract.
3. The award of damages is increased by 5 per cent by reason of the unreasonable failure to comply with the ACAS code of practice as read in conjunction with the Respondent's own express policy.
4. The Respondent is ordered to pay to the Claimant by 10th December 2019 damages in the agreed gross sum of £6015.03

EMPLOYMENT JUDGE LANCASTER

DATE 19th November 2019