



EMPLOYMENT TRIBUNALS

Claimant: Mr S Caspall
Respondent: E.On Control Solutions Limited
Heard at: East London Hearing Centre
On: 7 November 2019
Before: Employment Judge Russell

Representation
Claimant: Mr O Adewumi (Consultant)
Respondent: Mr T Cordrey (Counsel)

JUDGMENT

1. The application for reconsideration under Employment Tribunal Rules of Procedure 2013, rule 13 is granted. The defect was remedied and the claim is treated as presented on 6 August 2019.
2. The claims of unfair dismissal, breach of contract and unauthorised deduction from wages were all presented out of time.
3. It was reasonably practicable to have presented the claims in time. In the alternative, the claims were not presented within a reasonable period of time after the expiry of the primary time limit on 7 July 2018.

Employment Judge Russell

Date: 7 November 2019