



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A White & others (see attached schedule)  
**Respondent:** 1. Utilitywise Plc (In Administration)  
2. Secretary of State for Business, Energy & Industrial Strategy  
**Heard at:** North Shields **On:** 8 November 2019  
**Before:** Employment Judge Johnson

## Representation

**Claimants:** In Person  
**Respondent:** No attendance and no appearance

# JUDGMENT

The claims of those claimants named on the attached schedule under S.189 of the Trade Union and Labour Relations (Consolidation) Act 1992 are well founded. I make a Protective Award in respect of those said claimants who were employees dismissed as redundant on 13<sup>th</sup> February 2019, that the employer pay remuneration for the protected period which begins on 13<sup>th</sup> February 2019 and is for 90 days. The Recoupment Regulations apply.

Employment Judge Johnson

Date: 8 November 2019

2500256/2019	Mr Ashley White
2500258/2019	Mr Joseph Bell
2500260/2019	Miss Paige Chandler
2500261/2019	Mrs Laura Charlton
2500263/2019	Mr Jason Green
2500266/2019	Mr Scott Hopkins
2500267/2019	Miss Stacey Hudson
2500270/2019	Mr Jonathan Pullarp
2500271/2019	Mr Grant Robinson

2500272/2019 Miss Jade Rowan  
2500275/2019 Mrs Heather Woodhouse  
2500276/2019 Mr Michael Wylie  
2500278/2019 Mr John Allman  
2500280/2019 Mr Jason Havvas  
2500283/2019 Mr George Tron  
2500286/2019 Miss Brooke Charlton  
2500289/2019 Miss Terri Harwood  
2500290/2019 Mr Gurminder Jagdev  
2500296/2019 Mr Stewart Jones  
2500298/2019 Mr Alessandro Atzeni  
2500300/2019 Mr Stuart Donnison  
2500301/2019 Mr Wayne Morrison  
2500302/2019 Mr Robert Murray  
2500304/2019 Mr Jasbinder Rana  
2500305/2019 Mrs Natalie Robson  
2500308/2019 Mr David Wilson  
2500309/2019 Mr Paul Wright  
2500346/2019 Miss Amy Rollins  
2500352/2019 Mr Liam Wilkinson  
2500354/2019 Mr Scott Parkin  
2500362/2019 Mrs Asal Houshmandi Shargh  
2500363/2019 Mr Craig Wright  
2500367/2019 Mr Chris Walker  
2500369/2019 Mr John Flynn  
2500377/2019 Mr Paul Storey  
2500378/2019 Miss Sarah Bates  
2500379/2019 Mr Christopher Conwa  
2500382/2019 Miss Nicole Matues  
2500384/2019 Mr Ian Curran  
2500385/2019 Mrs Angela Dorothy  
2500386/2019 Mr Geoffrey Smith  
2500390/2019 Mr Brian Wilson  
2500391/2019 Mrs Elaine Williams  
2500392/2019 Mr Daniel Docherty  
2500393/2019 Mr Matthew Routledge  
2500394/2019 Mrs Pamela Dane  
2500397/2019 Mrs Lesley Weightman  
2500400/2019 Mr Christopher Charlton  
2500401/2019 Miss Ellen Choumanidis  
2500402/2019 Miss Elaine Clennell  
2500405/2019 Mr Daniel Jones  
2500406/2019 Miss Jamie Leigh Kirtley –  
2500407/2019 Mr Jay Khaliq  
2500409/2019 Mr Christopher Toole  
2500410/2019 Mr Graeme Waggott  
2500411/2019 Miss Amy Wemyss  
2500412/2019 Mrs Camille Wright  
2500413/2019 Mr Richard Stiles  
2500415/2019 Ms Joanne Arries  
2500416/2019 Mr Carl Dixon  
2500418/2019 Miss Heather Barsby  
2500422/2019 Mr David Heslop  
2500423/2019 Mrs Lisa Robinson  
2500436/2019 Mr Thomas Czekirda  
2500441/2019 Mr Shaun O'Hare

2500450/2019 Miss Beth Applegarth  
2500452/2019 Miss Amanda Harnett  
2500453/2019 Miss Joanne Iley  
2500454/2019 Mr Jamie Marshall  
2500455/2019 Mr Lewis McKie  
2500457/2019 Mr Jonathan Spence  
2500459/2019 Mr Darren Taylor  
2500471/2019 Mr Karl Blake  
2500474/2019 Mrs Sarah Icton  
2500577/2019 Mr Lindsay Cleverdon  
2500581/2019 Mr Liam Barrett  
2500582/2019 Mr Scott Ilderton  
2500584/2019 Miss Siobhon Park  
2500586/2019 Mr William Singh  
2500599/2019 Mr Ryan Cowan  
2500611/2019 Mrs Lynne Tufts  
2500618/2019 Mr Derek Hosie  
2500625/2019 Mrs Zeinab Lenton  
2500626/2019 Mr Paul Martin  
2500779/2019 Mr Paul Wintrip  
2500782/2019 Mr Gareth Hall  
2500783/2019 Mr Craig O'Neill  
2500787/2019 Mr Sean Gleeson  
2500813/2019 Mrs Jill  
2500816/2019 Mr Grant Houston  
2500818/2019 Mr Iain Lang  
2500820/2019 Miss Tracey Park  
2500828/2019 Mrs Jayne Metcalf  
2500831/2019 Mr Gareth Charlton  
2500847/2019 Miss Lauren Cox  
2500853/2019 Miss Chloe Hogg  
2500876/2019 Mr Gaurav Wadhawan  
2500983/2019 Mr Trevor Watt  
2500996/2019 Mr Ulrich Freyburger  
2501003/2019 Mr Ian Simpson  
2501017/2019 Mrs Lynn Roylance  
2501021/2019 Ms Rachel Hudspith  
2501045/2019 Miss Kirsty Swinney  
2501057/2019 Mr Graham Bovet-White  
2501838/2019 Mr Neil Edward Reid  
2501844/2019 Miss Rachel Barclay  
2501845/2019 Mr Ben Cardnell-Hesketh  
2501846/2019 Mr Paul Fleckenstein  
2501847/2019 Mrs Sara Kardas  
2501848/2019 Mr Bob Siddle  
2501849/2019 Mr David Simpson  
2501851/2019 Mrs Victoria Tappenden  
2501853/2019 Miss Lindsay Ballantine  
2501854/2019 Mr Dean Bateman  
2501855/2019 Mr Daniel  
2501856/2019 Mr Kieran Carmichael  
2501857/2019 Miss Rachel Chipp  
2501858/2019 Mr Dimitri Price  
2501859/2019 Ms Suzanne Dixon  
2501860/2019 Mr Wayne Forrest  
2501861/2019 Mr Ryan Killala-Forrest

2501862/2019 Mrs Julie Johnson  
2501863/2019 Mrs Karen Kirby  
2501865/2019 Mr Daniel Noble  
2501866/2019 Miss Kathryn Sams  
2501867/2019 Mr Paul Storey  
2501868/2019 Mr Derek Walton  
2501869/2019 Mrs Julia Wronkowski  
2501870/2019 Mr Dale Forster  
2501873/2019 Mr Dominic Baker  
2501874/2019 Mrs Laura Charlton  
2501875/2019 Mr Christopher Charlton  
2501876/2019 Mr Samuel Lind  
2501877/2019 Mr Steven Maguire  
2501878/2019 Mr David McMullen  
2501879/2019 Mr Ben Reed  
2501880/2019 Mr Grant Paul Robinson  
2501881/2019 Mrs Laura Warren  
2501885/2019 Mr Keith Enfield  
2501886/2019 Miss Theresa King  
2501887/2019 Mr Jon Malcolm  
2501888/2019 Mr Julien Malgras  
2501889/2019 Mr Lee Rourke  
2501891/2019 Mrs Suzy Wilson  
2501892/2019 Mr Gavin Yannetta  
2501894/2019 Mr Thibault  
2501896/2019 Mr Anthony Hodgson  
2501902/2019 Mr David Smith  
2501905/2019 Mr Craig Clarkson  
2501912/2019 Mr Neil Edward Reid  
2501919/2019 Mr Christopher Allen  
2501922/2019 Mr John Fox  
2501923/2019 Miss Michelle Hayton  
2501924/2019 Mr Kevin Hodgson  
2501930/2019 Mr John Renforth  
2501936/2019 Mr Christopher Chan  
2501937/2019 Miss Tara Gray  
2501938/2019 Ms Cloe Guenee  
2501939/2019 Mr Mathieu Guenee  
2501942/2019 Mr Damon Styles  
2501947/2019 Mr Matthew Finbar Healy  
2501995/2019 Miss Marie Finnigan  
2502002/2019 Mrs Melanie Rae  
2502013/2019 Mr Sebastien Forget  
2502016/2019 Mr Anthony Heaton  
2502018/2019 Mrs Leigh Oliphant  
2502019/2019 Mr Michael Price  
2502020/2019 Miss Karine Rochmann  
2502028/2019 Mr Scott Burn  
2502029/2019 Miss Paige Chandler  
2502034/2019 Mr Adam Holding  
2502036/2019 Mr Andrew Smith  
2502039/2019 Mr Michael Tedder  
2502042/2019 Miss Claire Balmbra  
2502064/2019 Mr Keith Smith  
2502073/2019 Miss Leslie Rouesnel  
2502085/2019 Mr Silvio Cecchini

2502094/2019 Mr Denis Crook  
2502099/2019 Mr Jonathan Radley  
4107323/2019 Mr Michael Trainer