



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Mr TW Smith

**Respondent:** Kenton & District Social Club Limited

**Heard at:** North Shields Hearing Centre    **On:** Monday 14<sup>th</sup> October 2019

**Before:** Employment Judge Martin

***Representation:***

**Claimant:** In Person

**Respondent:** Mr K Tait (Club Secretary)

## JUDGMENT

1. The claimant's complaint of unlawful deduction from wages is dismissed upon withdrawal.
2. The claimant's complaint of breach of the working time regulations (holiday pay) is dismissed upon withdrawal.
3. The claimant's complaint of breach of contract is not well-founded and is hereby dismissed.

**EMPLOYMENT JUDGE MARTIN**

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 11 November 2019**

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.