



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Simon Hazel  
**Respondent:** Asphaltic Services Limited (in voluntary liquidation)  
**Heard at:** Bury St Edmunds  
**On:** 11 November 2019  
**Before:** Employment Judge M Warren

## Representation

**Claimant:** In person  
**Respondent:** Did not attend

## JUDGMENT

1. The Claimant's claims succeed. The Respondent shall pay the Claimant as follows:
  - 1.1. Holiday pay **£461.54** gross, taxable in the hands of the Claimant;
  - 1.2. Wages **£1,153.84** gross, taxable in the hands of the Claimant;
  - 1.3. Notice pay **£25,000** gross, taxable in the hands of the Claimant, (the statutory cap having been applied) and
  - 1.4. Compensation for unfair dismissal, (the Claimant having already received the basic award in the form of a redundancy payment from the Insolvency Service) **£14,570.76**.
2. For the avoidance of doubt, the total payable by the Respondent to the Claimant, without deduction, is **£41,186.14**.
3. The recoupment provisions do not apply.

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Employment Judge M Warren 11 November 2019

JUDGMENT SENT TO THE PARTIES ON  
19 November 2019

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FOR THE TRIBUNAL OFFICE

**Case Number:**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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