



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Hieron  
**Respondent:** Construction Site Scaffolding Limited

**Heard at:** Bristol Employment Tribunal      **On:** 14 and 15 October 2019

**Before:** Employment Judge J Bax

## Representation

**Claimant:** Mr I Hieron (in person)  
**Respondent:** Ms J Nevins (solicitor)

# JUDGMENT

The claims of Unfair Dismissal/Constructive Unfair Dismissal and Breach of Contract do not succeed and are dismissed.

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Employment Judge J Bax

Date **5 November 2019**

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.