



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Jones

**Respondent:** Fowlers Finance.Com Ltd

**Heard at:** The Employment Tribunal sitting at Stoke Combined Court Centre

**On:** 1 November 2019

**Before:** Employment Judge Cookson sitting alone

## **Representation**

Claimant: Did not attend

Respondent: Mr D Mayor (managing director)

# JUDGMENT

1. The claimant did not attend or offer any reason for non-attendance.
2. Mr Mayor produced a witness statement and small bundle of documents. Having considered these and his oral evidence I am satisfied that the claimant was properly dismissed for gross misconduct and had no entitlement to notice.
3. The claimant's claims are dismissed.

---

Employment Judge Cookson

Dated 12 November 2019

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

February 2018

