



# EMPLOYMENT TRIBUNALS

**Claimant** Mrs H Richardson

**Respondent:** The University of Sheffield

**HELD AT:** Sheffield

**ON:** 8 November 2019

**BEFORE:** Employment Judge Little

## REPRESENTATION:

**Claimant:** Mrs C Fowler, Solicitor (Howells LLP)

**Respondent:** Ms R Barratt of Counsel (instructed by Pinsent Masons  
LLP)

# JUDGMENT

1. Insofar as there was a complaint of direct disability discrimination within this claim that complaint is dismissed upon the claimant confirming that she does not pursue such a complaint any further.
2. For the avoidance of doubt the claim now proceeds on the basis that the relevant complaints are discrimination arising from disability; failure to make reasonable adjustments; harassment related to disability and public interest disclosure detriment.

Employment Judge Little  
Date 14<sup>th</sup> November 2019