



EMPLOYMENT TRIBUNALS

Claimant: Mr M Sobiesiak

Respondent: Kaby Engineers Ltd

Heard at: Leicester Hearing Centre, Kings Court, 5A New Walk,
Leicester, LE1 6TE

On: 1 November 2019

Before: Employment Judge Adkinson

Appearances

For the claimant: In person

For the respondent: Ms Murphey, solicitor

JUDGMENT

1. The claimant's claim for breach of contract is dismissed.
2. The claimant may amend his claim to bring a claim for direct race discrimination (Equality Act 2010 section 13 and Part 5).
3. The respondent's application to strike out the amended claim for direct race discrimination (rule 37(1)(a)) is dismissed.

Employment Judge Adkinson

Date: 1 November 2019

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.