



EMPLOYMENT TRIBUNALS

Claimant: Mrs N Fletcher-Solcombe
Respondent: Healthcare Assistance Ltd
Before: Employment Judge Jenkins

JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claim:

- Unauthorised deductions from Wages: **£ 1,169.00 (gross)**

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

Employment Judge Jenkins
Dated: 8 November 2019

JUDGMENT SENT TO THE PARTIES ON

19 November 2019

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS