



EMPLOYMENT TRIBUNALS

Claimant: Mrs E Wilcox

Respondents: (1) Print Inc. & Design Limited
(2) Ms A A Windsor

Heard at: Cardiff **On:** 30 and 31 October 2019

Before: Employment Judge D Reed
Members:
Ms C Lovell
Mr A Fryer

Representation:
Claimant: Mr R Leong (Solicitor)
Respondent: Ms C Urquhart (Counsel)

JUDGMENT

The unanimous Judgment of the Tribunal is that

- (1) The Claimant was not unfairly dismissed
- (2) The Claimant was not treated unfavourably because of pregnancy

Employment Judge D Reed
Dated: 15 November 2019

JUDGMENT SENT TO THE PARTIES ON 19 November 2019

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.